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Behavior, Human Resources Planning Journal, and International Journal of Human Resource Management and is an Associate Editor for Human Resource Management Journal. Christine Communal Lecturer in International Management, Cranfield University, School of Management, UK. Christine has the ability to enthuse people with her passion

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Industrial welfare was the first form of human resource management (HRM). In 1833 the factories act stated that there should be male factory inspectors. In 1878 legislation was passed to regulate the hours of work for children and women by having a 60 hour week. During this time trade unions started to be formed.

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